



#### **WHO WE ARE**

The National Drug-Free Workplace Alliance (NDWA) is a division of the Drug Free America Foundation that provides employers with the tools and assistance to implement a successful drug-free workplace program.



### THE FACTS

According to data from the federal Substance Abuse and Mental Health Services Administration (SAMHSA) National Survey on Drug Use and Health, "approximately 70 percent of all adults with an alcohol or illicit drug use disorder are employed."



#### **OUR MISSION**

Every worker deserves a safe, healthy, and productive work environment. NDWA helps to empower both employers and employees through understanding of the risks of drug use and the benefits of a drug-free workplace.

# WHY CHOOSE US?

Our employee and supervisor trainings are cost-effective (\$30pp), easy-to-access, and available 24/7.

Our trainings are 100% FDOTcompliant, and certificates are available immediately upon completion.

Our membership program is affordable and comprehensive; we help you setup and maintain your drug-free workplace program.

## WHAT DOES A DRUG FREE WORKPLACE DO FOR YOUR BUSINESS?

- Increases workplace safety
- Increases productivity
- Reduce workers' compensation claims
- Decrease staff turnover
- Reduces hiring and training costs
- Reduces employee healthcare costs
- Improves quality of work production
- Improves overall company morale
- Reduces workers' compensation insurance costs
- Increases opportunities for securing municipal, county, state or federal contracts



## Membership



- Written drug-free workplace program policy kit and supporting forms
- Department of Transportation written drug-free workplace policies
- Drug testing setup with Medical Review Officer (MRO) services included
- 4 complimentary passes for our training programs
- Quarterly newsletters

## **Trainings**



- Federal Department of Transportation Regular 49 CFR 382.603 Compliant for 60 minutes of training on the symptoms of alcohol abuse and another 60 minutes of training on the symptoms of controlled substances use
- Includes parent awareness module (for parents who work)







