



WORLD PROGRESS AND CHALLENGES OF DRUG- FREE WORKING PLACE

Drug Free America Foundation, Inc.

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THE IMPACT OF DRUGS IN THE WORKPLACE

COMPONENTS OF A DFWP PROGRAM

Assess Needs

Develop Policy

Educate Employees

Train Supervisors

Elect an Employee Assistance Program (EAP)

Drug Testing

DFWP PROGRAMS

- Boost community prevention efforts
- Educate on the harms of substance abuse
- Encourage health and wellness of employees
- Support recovery efforts
- Help business growth





DFWP CHALLENGES

*Changing landscape of drug
policy*



DFWP CHALLENGES

*Shift to working from home
during the pandemic*

RECOVERY READY WORKPLACE



The organization mobilizes to address employee policies, practices, and stigma reduction for people affected by mental illness, alcohol and other drugs.

Employees and their family members affected by mental illness and/or substance use disorder (SUD) have universal access to quality, effective Prevention, Intervention, Treatment and Recovery programs across the continuum to achieve and sustain recovery, health, wellness and connectivity to their workplace and community.

IMPORTANT TAKEAWAYS

- DFWP policies are not meant to be punitive
- DFWP programs are a great way to support health and wellness including supporting recovery



MORE INFORMATION

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- www.ndwa.org
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