

The National Drug-Free Workplace Alliance

Who we are

The National Drug-Free Workplace Alliance (NDWA) is a division of Drug Free America Foundation that provides employers with the tools and assistance to implement a successful drug-free workplace program.



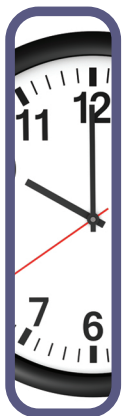
Contrary to the typical portrayal of drug abusers, many manage to hold down full or part-time jobs, masking their destructive problem from their employers. According to the National Survey on Drug Use and Health, over 69% of all current illegal drug users work, and over 76% of heavy alcohol users work. Companies without a drug-free workplace attract substance abusers who wish to avoid drug testing programs.

The good news is that most workers do not use illicit drugs or alcohol and appreciate their employer's programs that serve to protect them from workplace accidents while promoting a safe, healthy and productive work environment.

What we do

- Drug-free workplace programs and services
 - Written drug-free workplace program policy kit and supporting forms
 - Department of Transportation written drug-free workplace policies
 - Drug testing set-up with Medical Review Officer (MRO) services included
 - Program orientation and consultation
 - State workers' compensation insurance discount guidance (if applicable)
 - Program implementation assistance
 - Training for supervisors (2 hour, DOT and non-DOT with certificate)
 - Training for employees (1 hour, DOT and non-DOT with certificate)
 - Parent awareness module (for parents who work)
 - Quarterly newsletters
 - Access to a low-cost Employee Assistance Program (EAP)
- National Drug-Free Work Week (national sponsor)
- National network of drug-free workplace program providers and stakeholders

What can a drug-free workplace do for your business?



- Increase workplace safety
- Increase productivity
- Reduce workers' compensation claims
- Lower employee absenteeism and tardiness
- Decrease staff turnover
- Reduce hiring and training costs
- Reduce employee healthcare costs



- Improve quality of work production
- Improve public image and customer satisfaction
- Improve overall company morale
- Reduce workers' compensation insurance costs
- Increase opportunities for securing municipal, county, state or federal contracts

Costs involved

By becoming a member of the National Drug-Free Workplace Alliance, employers may obtain a comprehensive drug-free workplace program and get access to drug testing and training services at discounted prices. Training passes are available for individuals or entire organizations. Contact NDWA for current membership information and costs.

Please visit our website at www.ndwa.org.

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