



Alcohol and other drug abuse in your workplace

Impact on workers' compensation costs and company profits

- 76.4% of illicit drug users are employed^[1]
- 15.9 million Americans are current illicit drug users^[2]
- 35% of employees have seen/heard of drug use on the job^[3]
- 11% of employees have been offered drugs to use at work^[4]
- 66% of major U.S. firms (Am. Management Assoc. members) test for drugs^[5]
- Highest percentage of drug-related hospital emergency room episodes involved people 35-44 years of age^[6]
- Largest increase in marijuana/hashish episodes was among people 35 years of age and over^[7]
- Workplace drug abuse costs the country \$60-\$100 billion annually^[8]
- Random testing will identify daily and monthly drug users 93% of the time^[9]
- When compared to employees without a diagnosed substance abuse problem, alcohol abusers are 2 times as likely, drug abusers are 3 times as likely, & alcohol-and-drug abusers are 4 times as likely to be hospitalized for an injury. ^[10]

^[1]2001 National Household Survey , U. S. Dept. Of Health & Human Services, SAMHSA

^[2]Ibid.

^[3]Institute for a Drug-Free Workplace: Worker Attitudes on Drug Abuse

^[4]Ibid.

^[5]American Management Association, 2000 Survey of its members

^[6]Drug Abuse Warning Network (DAWN) Survey, 2000

^[7]Ibid.

^[8]1991-93 National Household Survey , U. S. Dept. Of Health & Human Services, SAMHSA

^[9]Journal of Addictive Diseases. "Random Drug Tests at Work: The Probability of Identifying Frequent and Infrequent Users of Illicit Drugs". Dupont, Robert , M.D. et al. , Vol. 14, No. 3, 1995.

^[10]Miller, Ted R. , Ph.D. Paper : "Alcoholism: Clinical & Experimental Research." January 2001

